

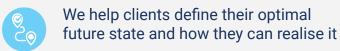
# ORGANISATIONAL DESIGN AND IMPLEMENTATION

# Effective organisational design is key to continuous business performance gains.

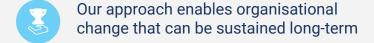
Offering an end-to-end solution, our services enable the design and implementation of collaborative enterprises with optimised performance.

Our specialty is the co-design of organisations that take an enterprise approach, creating integrated workforces with shared outcomes and values.

# The Value We Bring















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# **Our Approach**

We follow a structured process to ensure effective organisational design and implementation.

## Discover

Using our thorough co-design framework, we start by understanding the outcomes, the benefits to be realised, and conducting analysis.

# Design

We use the analysis to develop a design focusing on functions, culture, systems, and strategy. This ensures the design is fit-for-purpose, with sufficient buy-in across the organisation for successful implementation.



# 约 Implement

We optimise on a continuous basis after deployment to ensure ongoing alignment and success.

# **Our Services**



Strategy Development



**Enterprise and Operating** Model Design



**Current State Enterprise** Assessments



**Process Re-Engineering** 



**Business Case** Development



**Change Management** Strategies



Implementation Services

# **Case Study**

Elysium EPL worked with our Defence client to develop and deliver a new organisational design for Navy shipbuilding and sustainment. The Royal Australian Navy is facing a significant increase in the tonnage and complexity of its fleet, coupled with a heightened strategic operating environment. These factors necessitated a change of approach to vessel sustainment to ensure that the future fleet is available when and where it is needed.

# **Key Achievements:**



Delivered an operating model and a design and build plan, that governs and controls the design as it evolves.



Developed a benefits realisation framework, that was incorporated into the organisational policies, frameworks and reforms to ensure compliance and/ or best practice.



Provided clear processes and procedures and the associated education and training for personnel coming into the new approach.



Solving complex problems through an ethical, trusted and logical approach, Elysium EPL is a professional services firm trusted to help clients realise their vision, and convert their ideas to lasting outcomes.