

# ORGANISATIONAL DESIGN AND IMPLEMENTATION

Effective organisational design  
is key to **continuous business  
performance gains.**

Offering an end-to-end solution, our services enable the design and implementation of collaborative enterprises with optimised performance.

Our specialty is the co-design of organisations that take an enterprise approach, creating integrated workforces with shared outcomes and values.

## ▶ The Value We Bring



We help clients define their optimal future state and how they can realise it



We collaboratively develop a design that is fit-for-purpose to achieve the outcomes



Our approach enables organisational change that can be sustained long-term

121224



Nic Coleman, Point of Contact

enquiries@elysiumepl.com.au • www.elysiumepl.com.au • 1300 709 250



## Our Approach

We follow a structured process to ensure effective organisational design and implementation.

### Discover

Using our thorough co-design framework, we start by understanding the outcomes, the benefits to be realised, and conducting analysis.

### Design

We use the analysis to develop a design focusing on functions, culture, systems, and strategy. This ensures the design is fit-for-purpose, with sufficient buy-in across the organisation for successful implementation.

### Implement

We optimise on a continuous basis after deployment to ensure ongoing alignment and success.

## Our Services



Strategy Development



Enterprise and Operating Model Design



Current State Enterprise Assessments



Process Re-Engineering



Business Case Development



Change Management Strategies



Implementation Services

## Case Study

Elysium EPL worked with our Defence client to develop and deliver a new organisational design for Navy shipbuilding and sustainment. The Royal Australian Navy is facing a significant increase in the tonnage and complexity of its fleet, coupled with a heightened strategic operating environment. These factors necessitated a change of approach to vessel sustainment to ensure that the future fleet is available when and where it is needed.

### Key Achievements:



Delivered an operating model and a design and build plan, that governs and controls the design as it evolves.



Developed a benefits realisation framework, that was incorporated into the organisational policies, frameworks and reforms to ensure compliance and/or best practice.



Provided clear processes and procedures and the associated education and training for personnel coming into the new approach.