

Elysium EPL recognises that education is critical for most major organisations and projects (particularly those which involve transformation) to succeed. Our Education Practice has successfully delivered a variety of products and services to support major government change initiatives. We understand that successful change is made by empowering through knowledge – and our dedicated educational practice is key to the success of any project.

We have worked on various small and large-scale projects and understand the role of education as a stand-alone capability and as a supporting function.

## Our services are tailored to our clients' needs include:

### Development of education and awareness resources, specifically:

- Perform Training Needs Analysis
- Build education products
- Stakeholder engagement
- Assessment methodologies

### Multimedia and video production:

- Script writing, storyboarding, visual/audio editing, pre/post-production

### Development and distribution of a range of targeted education materials, including:

- Awareness modules
- eLearning/in-person lessons
- Videos/animations
- Workbooks
- Worksheets
- Factsheets
- Brochure

### Stakeholder interviews:

- Conduct stakeholder interviews to test hypotheses of issues; including developing hypotheses and interview questions, liaising with interviewees and conducting interviews, producing findings report and developing education to help address findings

**Our education specialists have extensive experience in learning and development. While our products focus on explaining 'the why' to stakeholders to ensure they are relevant and engaging.**

Key to these services is our highly skilled and experienced personnel. We enjoy working with you and are passionate about finding innovative ways to evolve traditional learning resources while ensuring our focus remains on knowing how humans absorb information.

The Education Practice stands alongside our other practices which include Strategic Procurement and Commercial Development, Organisational Design and Implementation, Asset and Engineering Services, Strategic Communications, Collaborative Working, Capability Development and Sensitive Services.



## Some examples of our track record

Elysium EPL's education practice has extensive experience delivering projects for government and defence, including:

- **Large scale regulatory transformations.** The Defence Seaworthiness Management System (DSwMS) project implemented a Regulator across more than 50K people and billions of dollars of government assets. Elysium EPL staff were key contributors to the design and implementation of the DSwMS and associated education and awareness packs. This included:
  - the onboarding of the Office of Defence Seaworthiness Regulator personnel, assessing them and providing tailored education packages to ensure they were suitably qualified and experienced to work within a complex regulatory environment; and
  - the development of an online multi-media education and assessment package.
- **Design and implementation of large-scale operational transformation.** Elysium has supported a Federal Government client in the design of a once in a generation operational overhaul across a range of national hubs. The education practice contributed to the 'discovery phase' of this project, has developed a range of education packages to assist in the establishment of new organisations and onboarding of new industry partners. The program is expected to deliver vastly improved operational outcome while achieving significant efficiencies.
- **Targeted education delivery.** Elysium staff designed and delivered a series of online awareness modules to a government client. The resources were aimed at senior executives to ensure they understood their legislative obligations, governance accountabilities, delegations, and public service responsibilities in relation to portfolio and program delivery.

## More information

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