

Elysium EPL Pty Ltd is a small and growing Australian owned management consultancy. Established in 2017, we now support a range of clients in the Federal and State Government including the Department of Defence, Home Affairs, Australian Small Business and Family Enterprise Ombudsman (ASBFEO), Australian Federal Police, Universities as well as Industry across a number of sectors.

Elysium EPL's **Capability Development** practice assists our clients to succeed through the provision of appropriately experienced and/or qualified personnel to fulfil Defence's growing capability development and management needs.

Key to these services is the team of highly competent and experienced personnel with complementary skillsets to offer comprehensive solutions and enduring value for our clients.

The Capability Services provided by Elysium EPL include project and program management, capability document development, project administration, capability analysis, requirements development and traceability, test and evaluation planning, training needs analysis, integrated logistics support and cost modelling and analysis. These services can be procured collectively or individually as required.

Elysium EPL has experience in supporting Capability Development and Management activities across the entire capability lifecycle.

The Capability Development Practice is further complemented by our other practices including Asset and Engineering Services, Contract and Commercial Design, Collaborative Working, Organisational Design, Strategic Communication and Sensitive Services.

Elysium EPL's Capability Development practice comprises a team of experienced professionals who are dedicated to achieving capability outcomes for their clients.

Our track record

Elysium EPL has a multi-disciplined team of practitioners with extensive experience in government, defence and industry sectors. Our expertise includes:

- **Project and Program Management.** Elysium EPL has broad experience in managing projects and programs across multiple sectors with speciality in Defence Capability. From minor projects to major capability acquisitions, we manage complex projects involving multiple stakeholders to achieve the desired capability outcomes for our clients.
- **Capability Document Development.** Elysium EPL have staff skilled and experienced in the development of capability documents such as business cases, operational concepts, capability needs statements, capability gate submissions, Project Execution Strategies, Integrated Project Management Plans and many more. Elysium EPL is currently engaged to support the development of capability document suites for several major Defence acquisition projects.
- **Project Administration.** We understand that effective administration is an essential criteria for success in any project. Our team have strong administrative skills which are currently employed across multiple capability projects.
- **Capability Analysis.** Elysium EPL understands the requirement to critically analyse current Defence capabilities against strategic objectives to ascertain capability gaps and opportunities. We have staff currently engaged in this field developing concepts of employment for Defence



capabilities and conducting analysis of future capability options.

- **Requirements Development and Traceability.** Elysium EPL have a number of personnel with specialist knowledge in requirements development and traceability gained from experience in major defence acquisitions over the past 30 years.
- **Test and Evaluation.** Members of the Elysium EPL team have significant experience in the conduct and management of test and evaluation activities across the product life cycle test phases including recent experience with Test and Evaluation in support of capability insertion into *Collins Class Submarines* and *Protected Mobility Vehicles*.
- **Integrated Logistics Support.** Our staff hold qualifications and have extensive experience in

the application of logistics engineering and integrated logistics support disciplines having held roles in multiple acquisition projects in defence and commercial aviation industries as well as the provision of logistic services within the Australian Defence Force.

- **Training Needs Analysis.** Understanding the training implications for capability projects is a critical requirement for capability realisation. Elysium EPL have qualified personnel with extensive Defence operational and training experience able to analyse training requirements, resources and delivery methods to realise capability outcomes.
- **Cost Modelling and Analysis.** Elysium EPL have both internal and external resources practiced in the development and analysis of Defence, other government and commercial cost models.

Approximately 10 staff members contribute to Elysium EPL's Capability Development practice. These numbers can be further supported by utilising complementary skillsets from our other practices and by drawing on our network of affiliate organisations. This enables us to provide our clients with the most appropriate mix of skilled and experienced asset and engineering practitioners to solve their most complex problems

Experience

Elysium EPL staff have extensive experience in Defence Capability Management, Acquisition Projects and Industry and have held roles as Capability Program / Project Sponsors, Defence Project / System Program Office Directors and in Commercial, Maintenance, Engineering, Operations and General Manager roles.

The next generation

Acknowledging the skills gaps in Capability Development and the changing strategic environment increasing the pace of capability development activities, Elysium EPL's Capability Development practice has recently commenced a program to develop and upskill both our team and newly engaged staff. We are working closely with our clients to identify knowledge shortfalls, appropriate education and training, and opportunities to provide roles where junior personnel will be able to partake in the experiential learning to develop our future Capability Development practitioners.

More information

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